

### Proposal 1: Clarification of voting rights, general cleanup

- Add the statement “An active member shall have voting rights.” To the end of 2.02 (a)
- Add the statement “and is current with their dues. An active member shall have voting rights” to the end of 2.02 (b)
- Add the statement “An honorary member shall not have voting rights.” to the end of 2.02 (c)
- Add the statement “The position will cover only the remainder of term remaining for the vacant elected position being filled.” To the end of 5.06(a) in regards to length of term when filling a vacant position.

*JUSTIFICATION: Proposal 1 cleans up the language regarding eligibility to exercise voting rights with the chapter. While already present later, there are specific exclusions of membership in other subsections of 2.02*

### Proposal 2: Split the position of Secretary/Assigner into Secretary and Assigner positions; renaming of both positions

- Reword 3.01 Officers to “The officers of the CTLOA shall be the President, Executive Secretary and Treasurer. All officers shall be active members in good standing and may be either working or non- working officials. The high school assigner and youth assigner are also elected positions, but are not officers of the CTLOA.”
- Reword title 3.03 to “Duties of the Executive Secretary” changing the name of the position from “Executive Secretary/Assigner” to “Executive Secretary”
- Reword title 3.03(a) to “The Executive Secretary shall”
- Additional Section 3.05:

#### **3.05 Duties of the High School Assigner**

- (1) Carry out the duties of the Assigner as delegated by the Executive Committee relating to the assignment of games for competition at the High School, which includes, but is not limited to:
  - (a) Receive all requests for Officials and keep the Executive Committee apprised of the requests and correspondence. Any official may review his individual file.
  - (b) Consolidation of the official’s after- game reports, and any evaluators’ game reports and provide to the Secretary on a regular basis;
- Renumber section 3.05 to 3.06
- Reword 5.01(a) to “The officers of the CTLOA, the High School Assigner, and the Youth Assigner shall be elected.”
- Reword bullet 5.02 to split Secretary and High School Assigner, update years as follows
  - Youth Assigner (i.e. 2025, 2028, 2031)
  - Secretary (i.e., 2025, 2028, 2031)

- High School Assigner (i.e. 2025, 2028, 2031)
- Treasurer (i.e. 2026, 2029, 2032)
- President (i.e. 2027, 2030, 2031)
- Reword 5.03(a) to “The terms of office for the officers and Assigner positions shall be three years. The officers and Assigners may serve an unlimited number of consecutive terms. An officer of the CTLOA shall not hold a position of High School or Youth Assigner, concurrently.”
- Reword 5.03(b) to “The officers and Assigners shall take office on July 1 of the year of their election.”
- Reword 5.04 to “Officers and the Assigner positions must continue to be members in good standing...”

*JUSTIFICATION: Proposal 2 would provide additional representation to the membership and reduce some of the workload on the Secretary/Assigner relating to Board business by splitting the Secretary/Assigner position into two positions, Secretary and High School Assigner. The Secretary will handle administrative duties such as audits, rankings, complaints, while the Assigner will be responsible for assigning games directly while not being tasked with board CTLOA Board business. The High School Assigner will still handle consolidation of game reports to avoid the need for an additional Arbiter Assigner license.*

#### Proposal 3: Splitting assignment of offseason tournaments

- Reword (and renumber if appropriate) current 4.02(a)(10) to be “Appointment of Assigners to off-season (not THSLL or CTYLA) leagues and tournaments with comparable division of responsibilities amongst all elected assigners ;”

*JUSTIFICATION: Proposal 3 will provide for sharing of duties and responsibilities during the off-season to ensure fairness between the positions and to keep both assigners up to date with Arbiter assigning tool throughout the off-season. Many offseason events are attended by both High School and Youth level teams.*

#### Proposal 4: Game Audits

- Addition of item 4.02(a)(8) “With the assistance of two Members at Large other than the High School Assigner and Youth Assigner, the CTLOA Board (not including the Assigners) will conduct midseason (i.e, Spring Break) and post-season audits of rankings and assignments consisting at a minimum of (i) the tallying of the count of officials at each ranking and (ii) the tallying and comparing of the number of games in each division (Class A, Class B, Class C, Class D, JV, and Youth) assigned to members. The auditing committee will use the results of this audit to ensure individuals are being assigned an equitable number of games. A summary of the audit results will be made available to an Active Member in good standing upon request. The summary report provided will not include identifying information of the officials at each ranking level;”

- Renumbering to allow for above addition:
  - 4.02(a)(8) becomes 4.02(a)(9)
  - 4.02(a)(9) becomes 4.02(a)(10)
  - 4.02(a)(10) becomes 4.02(a)(11)
  - 4.02(a)(11) becomes 4.02(a)(12)
  - 4.02(a)(12) becomes 4.02(a)(13)

*JUSTIFICATION: Proposal 4 is intended to provide a mid-season and post-season audit to the auditing committee to ensure that no individual is being assigned a disproportionate count of games, much higher than the median of officials in that ranking in any given level. It is not the intention for the general membership to know which individuals are being assigned which specific teams.*

#### Proposal 5: Additional Transparency

- Addition of item 4.02(a)(9) “Provide guidelines, transparency, and an individual report to each members on input used to assign rankings including, but not limited to: official observation reports, fellow official’s reports, years of service to the chapter and yearly game counts, Board evaluations, training levels, attendance at chapter and training functions, and other relevant information, and establish training programs to encourage advancement of the high school officials. ”
- Renumbering to allow for above addition:
  - 4.02(a)(8) becomes 4.02(a)(9). If Proposal 4 also passes, it becomes 4.02(a)(10) instead.
  - 4.02(a)(9) becomes 4.02(a)(10). If Proposal 4 also passes, it becomes 4.02(a)(11) instead.
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  - 4.02(a)(12) becomes 4.02(a)(13). If Proposal 4 also passes, it becomes 4.02(a)(14) instead.

*JUSTIFICATION: Proposal 5 increases the amount of information available to individual officials with regards to how their ranking has been established. This will provide much clearer information relevant to each member on areas to work on for continued improvement and advancement and will provide a report of progress.*

#### Proposal 6: Additional Member Representatives

- Addition to 3.02(e) “The President shall establish a committee of at least two active officials that will provide advocacy for the CTLOA members. These advocate representatives will be selected by the President to be representative of membership.”

*JUSTIFICATION: Proposal 6 provides additional resources to support the President and membership. This proposal will codify the establishment of these representatives into the bylaws.*

Proposal 7: Chapter Shirt for Summer Tournaments

- Addition to 4.02(b)(1) at the end of the paragraph: "... consideration including;  
The default uniform for off-season (not regular season high school) shall be the tournament shirts designated by the chapter barring inclement weather."

*JUSTIFICATION: Proposal 7 provides for the use of Chapter approved off-season shirt that is light weight and more comfortable during hot off-season events. This proposal will codify the use of this shirt during the off-season.*

Proposal 8: Secretary's mechanism for receiving complaints

- Addition of an item 3.03(a)(6) "Receive all complaints from game reports and/or game coaches to check for initial evaluation and/or validity and follow up with coaches and/or Executive Committee and affected official(s). If deemed valid, complaints should be directed to CTLOA trainer(s) to improve individual/crew performance."

*JUSTIFICATION: Proposal 8 is intended to provide a mechanism for complaints to be addressed appropriately to ensure independent evaluation of the complaint and timely feedback to the affected official(s) and to avoid unwarranted assigner and coaches' blocks.*